

A. Dynamics of Change – Disability Inclusion

Context

Uganda, predominantly rural, faces socio-economic challenges, such as limited access to education, healthcare, and stable employment, particularly in rural regions. Notably affected are the 16.5% of the population with disabilities, who not only face an increased vulnerability to violence compared to those without disabilities¹ but also endure extreme poverty and higher living costs, further complicating their economic circumstances. Moreover, inconsistent policy enforcement has yet to significantly improve their living conditions².

The objective of the TeamUp Innovation Fund Disability Inclusion Initiative is to advocate for the dismantling of societal barriers and to enhance empowerment of people with any physical or mental accessibility need or challenge. By integrating this initiative into communities involved with the TeamUp Program, it specifically targets applicants of the call to act as facilitators for disability inclusion, leveraging already established youth leadership structures. These facilitators will work closely with the TeamUp staff and within communities to actively include people with disabilities, ensuring the program's objectives are practical and achievable.

Assignment Scope

Siemens Stiftung is seeking an innovative initiative to Disability Inclusion strategies to champion inclusivity and thereby strengthen the livelihoods of people with disabilities in rural communities. The commitment is in supporting initiatives that contribute to the development of TeamUp staff, partners, and target groups, being youth and community leadership structures, alongside other stakeholders, ensuring disability mainstreaming in TeamUp Program activities. The goal is to foster disability inclusivity through programs/ projects that are adaptable to cross sector programming approaches.

The initiative should center on addressing one (or more) of the following key aspects:

- **Staff and Partner Development:** Enhancing the capabilities of TeamUp staff, partners, and leadership structures to underpin sustainable disability inclusion.
- **Sector-specific Integration:** Tailoring strategies for disability inclusion across the sectors Health, Agriculture as well as Water, Sanitation and Hygiene to advocate for effective disability inclusion efforts.
- **Community and Stakeholder Engagement:** Collaborating closely with community members, stakeholders, and partners to drive disability inclusion at all levels.

The activities carried out should enhance inclusion and empowerment of people with disabilities, addressing their unique needs and preferences for personal empowerment but also by fostering a shift in societal attitudes towards recognizing their leadership potential and decision-making capabilities. Prioritizing accessibility, tailoring services to meet the varied needs of the community and ensuring equitable access to opportunities. Furthermore, it aspires to lay the groundwork for sustainable change, advocating for incremental adjustments within community practices and local infrastructures to progressively achieve broader disability inclusion.

¹ UNFPA, 2021, https://uganda.unfpa.org/sites/default/files/pub-pdf/disability_inclusion_-_factsheet._final.pdf

² UBOS, 2020, <https://www.developmentpathways.co.uk/wp-content/uploads/2020/09/Webready-DP1294-ESP-Disability-Uganda-Sept-2020.pdf>

Assignment Budget and Duration

The TeamUp Innovation Fund Disability Inclusion Initiative will be implemented from **June 2024 to December 2024**. The selected candidate will be offered a service contract of **10.000,00 € to 30.000,00 €** to conduct these activities.

Geographic Region

The program will concentrate on rural areas of Uganda, specifically targeting TeamUp Program structures and communities in the districts Kassanda and Mityana to maximize impact and outreach.

Applicant Profile

Siemens Stiftung is looking for a locally anchored organization or social enterprise, with proven experience in Uganda, working on pressing challenges targeting disability inclusion. Interested candidates need to be registered in Uganda.

Application Process

Interested parties are invited to submit their proposed quotation by **April 30th, 2024**. Contract negotiations will commence in May 2024. Proposals and any inquiries should be directed to:

B. General

Background information

TeamUp Program (TU) creates opportunities for youth in rural Uganda, promoting a healthy and self-determined life and opportunities for jobs, entrepreneurship, and participation in public and political life in the sectors of **Health, Agriculture** as well as **Water, Sanitation and Hygiene (WASH)**. This collaborative consortium is between international partners - Deutsche Stiftung Weltbevölkerung (DSW), Hanns R. Neumann Stiftung (HRNS), Siemens Stiftung, and the German Federal Ministry for Economic Cooperation and Development (BMZ) - and local organizations Action 4 Health Uganda (A4HU), HRNS Africa, and Whave Solutions. Pooling their expertise, networks, and resources for substantial social impact. Additionally, the **TeamUp Innovation Fund (TU IF)** focuses on innovative solutions to enhance living conditions for youth, women, and people with disabilities in rural settings, targeting climate/environment, health/well-being, and income opportunities (incl. job generation), supported by DSW, HRNS, and Siemens Stiftung.

Siemens Stiftung

As a nonprofit foundation, Siemens Stiftung is committed to sustainable social development. The foundation's focus is on three key themes: Access to Essential Services, Connected Societies, and Climate & Sustainability. It adopts a proactive approach to shaping the transformations required to tackle these challenges. By working with partners from the fields of Education, Social Entrepreneurship, and Arts & Culture, Siemens Stiftung reinforces collective learning and locally based, sustainable structures. Its projects and networks center around Africa, Europe, and Latin America.

Siemens Stiftung manages the Innovation Fund to provide strategic oversight, financial management, and ensuring inclusive decision-making processes.

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Siemens Stiftung

Social Entrepreneurship

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