SIEMENS | Stiftung

Transparent Civil Society Initiative - Information about Siemens Stiftung

Siemens Stiftung supports clear and transparent communication with the public regarding the foundation's structure, its goals, and the source and application of its funds. For this reason, we are happy to be members of the Transparent Civil Society Initiative since September 30, 2010.

We see this as our contribution to a coalition that is as far-reaching as possible and pursues action within civil society focused on the essential parameters for effective transparency. This voluntary commitment was developed under the guidance of Transparency International Germany. It requires organizations to disclose ten precisely-defined, relevant pieces of information to the public in an easily accessible form.

Below you will find the information submitted by Siemens Stiftung. Please contact us if you have further questions about Siemens Stiftung or individual projects: info@siemens-stiftung.org.

Below you will find information about Siemens Stiftung

Status January 2025

1. Name, headquarters, address and year established

Siemens Stiftung Kaiserstraße 16 80801 Munich

Year established: 2008

Contact:
Karolin Timm-Wachter
karolin.timm-wachter@siemens-stiftung.org

2. Goals and articles of association

Siemens Stiftung was established in September 2008 to sustainably strengthen the social responsibility and commitment of Siemens AG. Siemens Stiftung aims to empower people to actively address today's social challenges. Together with partners, the foundation designs and implements local and international projects that promote individual responsibility and self-initiative.

The foundation is involved in the fields of development cooperation, education, and culture. Siemens Stiftung pursues an integrative approach and stands for responsible, impact-oriented and innovative project work that is concentrated in Africa, Latin America and Germany/Europe.

In addition to the internationally-oriented Siemens Stiftung with its headquarters in Munich, there are currently six national Siemens foundations located in Argentina, Brazil, Denmark, France, Colombia and the United States. As part of the Global Alliance of Siemens Foundations, the foundations cooperate on several projects and create synergy effects at both the local and international level.

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This desire is reflected in our <u>articles of association</u>. On our website, you can find more information about the Siemens Stiftung's mission, approach, and funding.

3. Information on tax privileges

Siemens Stiftung is exempt from corporate income tax per notice of exemption from the Munich Tax Office, Corporations department (tax number 143/235/73256) of September 5, 2019, pursuant to Para. 5, Sub-para. 1, No. 9 of the Corporate Income Tax Act (KStG), because the Stiftung directly and exclusively serves tax-privileged and charitable purposes in the sense of Paras. 51 ff. of the German Fiscal Code (AO).

4. Name and position of decision-makers

The management of Siemens Stiftung is composed of the members of the board of directors.

The Foundation Board of Directors

- Dr. Nina Smidt, Managing Director, and Spokesperson of Siemens Stiftung
- · Robert Balthasar, Chief Financial Officer

The Board of Trustees is the supervisory body:

Members of the Board of Trustees

- Dr. Nathalie von Siemens, President of the Board of Trustees, Member of the Supervisory Board of EssilorLuxottica S.A., Messer SE & Co. KGaA, Siemens AG, Siemens Healthineers AG, TÜV Süd AG.
- Dr. Andreas C. Hoffmann, Deputy President of the Board of Trustees, General Counsel Head of Legal and Compliance Siemens AG
- Prof. Dr. Stephan Frucht, Artistic Director of Siemens Arts Program, Head of Cultural and Sponsoring Programs of Siemens AG.
- Birgit Steinborn, Chairwoman of the General Works Council and Deputy Chairwoman of the Supervisory Board of Siemens AG.
- Judith Wiese, Chief People and Sustainability Officer (CPSO), Member of the Managing Board of Siemens AG and Labor Director.

5. Report on our activities

Siemens Stiftung started its operations on January 1, 2009. For information on our project reporting and news reports and how we exercise our commitment, please visit our website.

6. Personnel structure

Siemens Stiftung has 52 employees. Siemens Stiftung is managed by two Executive Board members.

7. Source of funds

Our <u>financial report</u> 2022/2023 provides detailed information about Siemens Stiftung's sources of funding.

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8. Use of funds

Information on the application of funds is also available in our financial report 2022/2023.

9. Association with third parties under corporate law

There is an affiliation under company law with We!Hub Victoria Ltd. (100% subsidiary).

10. Names of persons whose annual payments constitute more than 10% of the total annual budget

In the 2022/2023 fiscal year, Siemens Stiftung did not receive any donations from legal persons that constituted more than 10% of the total annual income.